



DISCOVER
MOSAIC

BiLD training center

The BiLD (Biblical Institute of Leadership Development) Training Center is a ministry of Fellowship Bible Church of Northwest Arkansas.

The Training Center is the tangible expression of one of the three guiding metaphors that best describes the vision and mission of Fellowship; namely, that Fellowship is a “greenhouse,” a “training center,” and a “launching pad.”

The necessary link between the greenhouse and launching pad is the BiLD Training Center where people are **prepared** and **equipped** for leadership in life and ministry.



BASELINE

Baseline is a training track of eight core training experiences for everyone at Fellowship. These eight trainings are meant to provide a starting point for engaging life at Fellowship and growing into a prepared and equipped spiritual leader. Whether you are new to Fellowship or have been around for decades, Baseline is the place to start growing and developing.

BIBLE AND THEOLOGY

Panorama of the Bible
Theology: We Believe or Our Faith
Personal Bible Study
Perspectives on the World Christian Movement

LIFE AND MINISTRY

Discover Fellowship
Divine Portrait: Framing the Art of Marriage
Align...Your Finances with the Heart of God
Leadership Lab

© 2017, Fellowship Bible Church Northwest Arkansas
BiLD Training Center

Scriptures taken from NIV unless otherwise noted THE HOLY BIBLE,
NEW INTERNATIONAL VERSION®, NIV® Copyright © 1973, 1978, 1984, 2011
by Biblica, Inc.® Used by permission. All rights reserved worldwide.

Curriculum may be copied and used for personal and ministry purposes as long as content remains unchanged.

TABLE OF CONTENTS

Introduction.....	4
SESSION 1: Gospel.....	5
SESSION 2: History.....	16
SESSION 3: Community.....	24
SESSION 4: Worship.....	27
SESSION 5: Spiritual Growth.....	31
SESSION 6: Mission.....	36
SESSION 7: Membership.....	43
Appendices	
A: Serve with Mosaic.....	47
B: Mosaic Volunteer Registration.....	51
C: Connect with Mosaic.....	52
D: Membership Form.....	55

INTRODUCTION

Welcome to Discover Mosaic! This is a great first step toward getting connected and making Mosaic feel like home. We want our time together to be a conversation designed to help you start that process by answering some simple, yet important questions:

- Who is Mosaic and why are we here?
- What are our essential ministries and what do we believe?
- How can you make this church your home?

THE MOSAIC: A DRIVING METAPHOR

Why the name “Mosaic”? It’s an important word picture for us because it’s a great metaphor for Jesus’ Church. Think about it; a mosaic is a lot of individual pieces brought together by an artist who had a grand vision for the finished picture. For us, seeing the church as a mosaic means that we embrace three passions: all are broken, all matter, and only One gets the glory.

ALL ARE BROKEN

The church is an artistic mosaic, not a manufactured one. Manufactured mosaics use cookie cutter tiles—all the same, no rough edges or broken pieces. Original mosaics are different. They are handmade from broken fragments of tile or glass that are diverse in color, shape, and texture. The artist takes all those broken pieces and fits them exactly into his vision.

What makes the mosaic of a church an original mosaic is that all the pieces (people) are broken. None of us were placed into this work of art because we were whole. In Ephesians 2, Paul opens by saying each of us was dead in our sins, broken in our trespasses. But, God who is rich in mercy, picked us up, cleaned us off, and placed us into His mosaic—on purpose! Our only qualification for belonging to this mosaic is we are broken in sin and we need the grace and vision of The Artist.

ALL MATTER

There is nothing particularly pretty about an individual tile in a mosaic. On the contrary, its true beauty and greater purpose is found in the context of its relationship to the other tiles that surround it. Only when the individual piece is put together with other broken pieces does it hold significance

as a part of a beautiful work of art. Without that individual piece, the larger work of art would not be complete.

In the same way, every piece of the mosaic in the Church of Jesus is needed. All belong and all matter. God joins together our irregularities as individuals to accomplish His purposes. He even cuts and shapes our lives to fit the pattern He’s creating. And He wants to use each one of us with our unique size, shape, texture, and color in His Kingdom mosaic.

ONE GETS THE GLORY!

In the mosaic of the Church, the focus is not on the individual tile but on the Artist’s work. We don’t admire the beauty of the piece. We admire the goodness of The Artist! There’s only one hero in the Church. His name is Jesus.

We belong because we matter to Him, but He is the only One who receives glory. We’re just a “dwelling in which God lives by His Spirit,” the mosaic which God is creating. Have you ever heard someone say they can’t go to church because it is filled with hypocrites? Our response is, “You’re right! Stick around and I’ll introduce you to some liars, selfish people, critics, and cynics... people who struggle with addiction, lust, materialism, and pride... You’ll fit right in!” The question is not “Are we broken?” In the mosaic that is the Church of Jesus, all are broken. The question is more accurately “How is our brokenness redeemed?” The answer is “By the hand of The Artist.” In mosaic art, the mortar holds the broken tiles together. For the Church, that mortar is the grace of God. That’s the real Church.

This, in its essence, is MOSAIC NWA – a beautiful mosaic crafted with care and purpose by the hands of The Artist, Jesus Christ. Discover Mosaic has been designed to assist you in learning more about this congregation and how you can become a part of what we are doing to glorify Jesus in Northwest Arkansas and around the world.

As you prayerfully consider membership at Mosaic, remember these truths that shape our unique identity as a church—all are broken, all matter, ONE gets the glory!

GOSPEL

A MOSAIC GOSPEL

The center of who we are and what we do at Mosaic is the Gospel, or the “Good News,” of God’s love and grace to us. It is the story of God and man that began in the Garden and leads to a cross just outside of Jerusalem. And that story continues today as God still invites us into a personal relationship with Him.

In our introduction, we explained why we chose Mosaic as the name for our congregation by examining what mosaic art is and how it is a great metaphor for the Church. A mosaic is made up of broken pieces that have been put together by an artist to create a beautiful picture. That is a great picture of the Gospel. God takes people who are broken by sin and through His grace, forgives and cleans them up, and places them into His Kingdom for His glory. From this mosaic metaphor for the Gospel, we consider three spiritual truths:

- All Are Broken: The Problem of Sin
- All Matter: The Cross
- One Gets the Glory: Our Response

ALL ARE BROKEN: The Problem of Sin

God created us in His own image to have a relationship with Him and to experience a full life assured of His love.

Jesus said,
“...I have come that they may have life, and have it to the full.”
John 10:10b

...we have peace with God through our Lord Jesus Christ.
Romans 5:1b

He did not make us robots to automatically love and obey Him, but He gave us a will and freedom of choice. We chose to disobey God and go our own willful way. We still make this choice today. As a result, we are broken and unable to have the kind of relationship with God that He intended for us. This results in separation from God.

GOSPEL

...for all have sinned and fall short of the glory of God...

Romans 3:23

...your iniquities have separated you from your God; your sins have hidden his face from you so that he will not hear.

Isaiah 59:2

For the wages of sin is death...

Romans 6:23a

On our own, there's no way we can attain the perfection needed to bridge the gap to God. Through the ages, individuals have tried many ways with no success. There are many misconceptions as to what it takes to become a child of God. Perhaps you have thought that you become a child of God by:

- Growing up in a Christian country
- Growing up in a Christian family
- Attending church services or Mass regularly
- Taking Communion
- Keeping the Ten Commandments
- Trying hard to be a good person
- Going to confession
- Performing some act of great sacrifice
- Praying fervently or reading the Bible faithfully

Can you think of other misconceptions?

"There is a way that appears to be right, but in the end it leads to death."

Proverbs 14:12

ALL MATTER: The Cross

Perhaps the greatest statement in history of how much we matter to God is the Cross of Jesus Christ. Because God designed us for relationship with Him, we still long to know Him. But our brokenness not only separates us from God, it also makes us unable to do anything to restore that relationship. Jesus Christ is the only answer to this problem. In His death on the Cross He paid the price for all our sin. When He rose from the grave, He opened a way for us to have eternal life.

For God so loved the world that he gave his one and only Son, that whoever believes in him shall not perish but have eternal life.

John 3:16

But God demonstrates His own love for us in this: While we were still sinners, Christ died for us.

Romans 5:8

For Christ died for sins once for all, the righteous for the unrighteous, to bring you to God...

1 Peter 3:18

For there is one God and one mediator between God and mankind, the man Christ Jesus...

1 Timothy 2:5

He was delivered over to death for our sins and was raised to life for our justification.

Romans 4:25

Praise be to the God and Father of our Lord Jesus Christ! In his great mercy he has given us new birth into a living hope through the resurrection of Jesus Christ from the dead...

1 Peter 1:3

ONE GETS THE GLORY: Our Response

In a mosaic, the broken tiles are held together by the mortar. For the Church, that mortar is the grace of God. How is our brokenness redeemed? By the hand of The Artist. God takes our brokenness and through the Cross of Christ, He redeems us and places us in the beautiful work of art that is His Church – not because of our goodness or merit, but because of His love. This is God’s initiative, and our response must be one of believing in this gift of grace and receiving it from The Artist.

What Is Grace?

For it is by grace you have been saved, through faith—and this is not from yourselves, it is the gift of God—not by works, so that no one can boast.

Ephesians 2:8-9

Grace is the free gift of eternal life and reconciliation with God that came as a result of Jesus’ life, death, and resurrection. God offers this gift to anyone who acknowledges Jesus as the Son of God, Savior, and Lord.

Series of horizontal lines for writing, separated by a vertical bar on the left.

GOSPEL

According to Scripture, this gift of grace is offered apart from any “works” we might do to try and earn our forgiveness and salvation. What are “works”? Works are the good things we do (e.g.–volunteering, helping others, giving, being a “good” person, keeping the Ten Commandments, etc.).

This passage in Ephesians also says that grace comes to us “through faith.” Other verses use the word “believe.”

Very truly I tell you, whoever hears my word and believes him who sent me has eternal life and will not be judged but has crossed over from death to life.

John 5:24

Believing means trusting and committing, acknowledging our sinfulness, accepting Christ’s forgiveness, and letting Him control our life. Eternal, abundant life is a gift for us to receive.

How to Receive Christ

1. Admit your need (I am a sinner).
2. Be willing to turn from your sins (repent).
3. Believe that Jesus Christ died for you on the Cross and rose from the grave.
4. Pray to invite Jesus Christ to come in and control your life through the Holy Spirit (receive Him as Lord and Savior of your life).

The following is a sample prayer to help you invite Jesus into your life and acknowledge Him as your Savior and Lord.

“Dear God, I want to be Your child. I want to experience abundant life. Lord, I know You love me, even though I have sinned many times and don’t deserve Your great love. I now realize that all my good works are worthless and cannot save me. I am helpless to save myself. But I believe that Your Son, the Lord Jesus, died on the Cross for my sins! I believe that You raised Jesus from the dead. I believe that, by the same Spirit, You will one day raise all who believe in Him. By faith, I invite Jesus to become my Savior and Lord. I choose to let Him be the Master of my life. Thank You God for Your love and mercy. Show me Your ways. Amen.”

What about Baptism?
Baptism is an act of obedience by a follower of Christ. It is a public declaration and picture of personal commitment to Christ. Mosaic’s position is that baptism is for those who have trusted Christ as their Savior, and while it is not necessary for salvation, it is an important part of a new life in Christ.

GOSPEL

YOUR STORY

As a part of Discover Mosaic, we love to hear your stories. Please take some time to tell us about your relationship with Christ. A good outline to follow is:

My Life Before I Trusted Christ:

How I Came to Trust Christ:

My Life Since I Trusted Christ:

(The following is a great study to help you understand more how your life is changed when you trust Christ as your Savior.)

THE BEFORE AND AFTER EFFECTS OF PERSONAL SALVATION:

Read the following identity statements from scripture:

Who I WAS before Christ came into my life...

- My mind was set on what my sin nature wanted (Rom 8:5; Eph 2:3).
- Because my mind was set on the flesh, that was death. I was locked into an existence separate from God (Rom 8:6; Eph 2:12; Col 1:21).
- My mind was blinded by Satan, and I was unable to see the truth of the Gospel of Christ (2 Cor 4:4; Eph 2:2).
- My mind was hostile to God (Rom 8:7).
- I was an enemy of God (Rom 5:10; Col 1:21).
- My mind was rebellious—unable and unwilling to submit to God (Rom 8:7).
- I was unable to please God (Rom 8:8).
- I was a slave to sin (Rom 6:20-21).
- I was a captive slave to Satan (2 Tim 2:26).
- I used to follow the sinful ways of this world and the ways of Satan (Eph 2:2).
- I was spiritually dead in my sins (Eph 2:1).
- Even my best efforts at doing what was right and being a good person were horribly corrupted by my sinful mind (Isa 64:6; Titus 1:15).
- I was separated from God (Isa 59:1-2; Eph 2:12).
- I was under the wrath of God and had no hope (Eph 2:3; John 3:36; Eph 2:12).

As you read about the identity of those who do not have Christ in their life, is it easy or difficult to believe these things about yourself? Why?

Who I AM now, because I am in Christ...

- I am salt for other people on earth (Matt 5:13).
- I am light for the world (Matt 5:14).
- I am a child of God (John 1:12).
- I am part of the true vine, joined to Christ and able to produce lots of fruit (John 15:1-5).
- I am Christ's chosen friend (John 15:15).
- I am chosen by Christ to bear fruit (John 15:16).
- I am Christ's personal witness sent out to tell everybody about Jesus (Acts 1:8).
- I am a slave of righteousness who pleases God (Rom 6:18).
- I am enslaved to God. This makes me holy and gives me eternal life (Rom 6:22).
- I am a son of God; I can call Him my Father (Rom 8:14-15; Gal 3:26; 4:6).
- I am promised an inheritance and will share in the glory of Christ (Rom 8:17).
- I am a temple where the Holy Spirit lives. His Spirit and His life live in me (1 Cor 3:16; 6:19).
- I am united to the Lord and am one spirit with Him (1 Cor 3:16; 6:19).
- I am a part of Christ's body, a member of His family (1 Cor 12:27).
- I am a new person, my past is forgiven, and everything is new (2 Cor 5:17).
- I am at peace with God and He has given me the work of making peace between Himself and others (2 Cor 5:18-19).
- I am a son of God and one in Christ with other Christians (Gal 3:26-28).

- I am God’s child and will be given the inheritance He has promised (Gal 4:6-7).
- I am a saint, a holy one (Eph 1:1; Phil 1:1, Col 1:2).
- I am God’s masterpiece—His building project—made new in Christ to do His work (Eph 2:10).
- I am a citizen of Heaven with the rest of God’s family (Eph 2:19).
- I am a prisoner of Christ, so I can help others (Eph 3:1; 4:1).
- I am righteous and holy (Eph 4:24).
- I am a citizen of Heaven seated with Christ in Heaven right now (Phil 3:20; Eph 2:6).
- I am hidden with Christ in God (Col 3:3).
- I am an expression of the life of Christ because He is my life (Col 3:4).
- I am chosen of God, holy and dearly loved, one of His special people (Col 3:12; 1 Thess 1:4).
- I am a son of Light and belong to the Light and not to darkness (1 Thess 5:5).
- I am chosen to be part of God’s heavenly calling (Heb 3:1).
- I am part of Christ; I share in His life (Heb 3:14).
- I am one of God’s living stones, being built up in Christ as a spiritual house (1 Pet 2:5).
- I am a member of a chosen race, a royal priesthood, a holy nation, a people for God’s own possession (1 Pet 2:9).
- I am an alien and stranger to this world in which I temporarily live (1 Pet 2:11).
- I am an enemy of the devil (1 Pet 5:8).
- I am a child of God and I will be like Christ when He returns (1 John 3:1-2).
- I am born of God, and the evil one, the devil, cannot touch me (1 John 5:18).
- I am not the great “I Am” (Exod 3:14; John 8:24, 28, 58); but by the grace of God, I am what I am (1 Cor 15:10).

Since I AM in Christ, by the grace of God...

- I am now acceptable to God (justified) — I'm completely forgiven, I live at peace with Him (Rom 5:1).
- I am no longer a slave to sin; the person I used to be died with Christ, and now sin has no rule over my life (Rom 6:1-6).
- I belong to Jesus and won't be punished; I'm free from all punishment (condemnation) that my sin has brought on me (Rom 8:1).
- I have been placed into Christ by God's doing (1 Cor 1:30).
- I have been given God's Spirit to dwell in me so I can recognize the blessings that God has given me (1 Cor 2:12).
- I have been given the mind of Christ; I can understand what He is thinking (1 Cor 2:16).
- I have been bought with a price; I am not my own; I belong to God (1 Cor 6:19-20).
- I am God's possession, secure in Him (sealed) because I have been given the Holy Spirit as a promise guaranteeing me that I will receive all that God has stored up for His people (2 Cor 1:21-22; Eph 1:13-14).
- I have died with Christ, therefore I no longer have to live for myself. I can live for Christ (2 Cor 5:14-15).
- I have been made acceptable to God—righteous— (2 Cor 5:21).
- I have been crucified with Christ, and it is no longer I who live, but Christ who lives in me. The life I am now living is Christ's life (Gal 2:20).
- I have been blessed with every spiritual blessing in heaven through Christ (Eph 1:3).
- I was chosen in Christ before the world was created to be holy and without blame before Him (Eph 1:4).
- I was chosen by God (predestined) to be adopted as His child (Eph 1:5). I have been bought out of slavery to sin (redeemed) and forgiven, and I have been given His awesome grace (Eph 1:7-8).
- I have been made alive together with Christ (Eph 2:5).
- I have been raised up and seated with Christ in Heaven (Eph 2:6).

- I have direct access to God through the Spirit (Eph 2:18).
- I may approach God with courage, freedom, and confidence (Eph 3:12).
- I have been rescued from the dark power of Satan’s rule and have been brought into the Kingdom of Christ (Col 1:13).
- I have been forgiven of all my sins and set free. The debt against me has been canceled (Col 1:14).
- I have Christ living in me, the hope of glory (Col 1:27).
- I am firmly rooted in Christ and am now being built up in Him (Col 2:7).
- I have been made complete in Christ (Col 2:10).
- I have been buried, raised, and made alive with Christ (Col 2:12-13).
- I died with Christ and I have been raised up with Christ. My life is now hidden with Christ in God. Christ is now my life (Col 3:1-4).
- I have been given a spirit of power, love, and self-control and not a spirit of fear (2 Tim 1:7).
- I have been saved and set apart according to God’s plan (2 Tim 1:9; Titus 3:5).
- I have been made holy and have been set apart (sanctified) into Christ’s family; that’s why He is not ashamed to call me His brother/sister (Heb 2:11).
- I have the right to come bravely before the throne of God. I will be treated with kindness and I will find help (Heb 4:16).
- I have been given great and awesome promises so that His nature would become part of me (2 Pet 1:4).

ADAPTED FROM: Neil T. Anderson, *Victory Over The Darkness*
(Ventura, CA: Regal Books, 1990), p.57-59

Which scriptures above are especially meaningful to you?

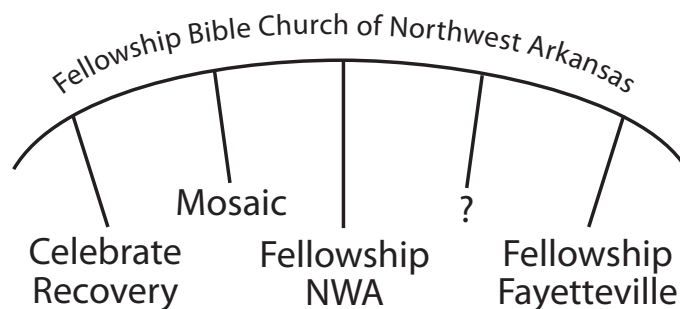
HISTORY

In order to experience a sense of belonging to a particular group of people, it is helpful to understand and identify with that group's history, core beliefs, and guiding principles. In this session we will examine each of these things as they pertain to Mosaic.

Why the Church Began

Late in the fall of 1983, seven families met together to discuss the question, "Was there a need in the Northwest Arkansas area for a new church with a distinctive emphasis and approach to ministry?" After considerable time in prayer, both separately and together as a group, these families launched Fellowship Bible Church of Northwest Arkansas. Throughout the Spring of 1984, they continued to meet to establish a core who understood and were committed to the vision and mission for this new church. Then, on May 27, 1984, they had their first public worship service. By this time the core had grown to 17 families, and the church met each Sunday for corporate worship and throughout the week in small groups that met in homes. It began to grow as more and more people experienced life-change through Fellowship's ministry across Northwest Arkansas.

One Church – Multiple Congregations



Mosaic Begins

In 1998, Fellowship was growing by leaps and bounds and found itself "bursting at the seams." There were quite literally people standing around the back and side walls with every seat filled. The church leadership began to explore the possibility of expanding to include services on Saturday nights as a way of relieving some of the crowding on Sunday morning. However, as they developed the idea, they decided it should be more than just an extension of Sunday morning; Saturday night would have its own leadership team. In September 1998, a Saturday night church was born.

Since that time, Mosaic has grown to become a separate congregation, sharing the same Elder Board and facilities as Fellowship Bible Church, but led by its own staff and guided by a unique expression of Fellowship’s vision for reaching Northwest Arkansas and the world for Jesus Christ.

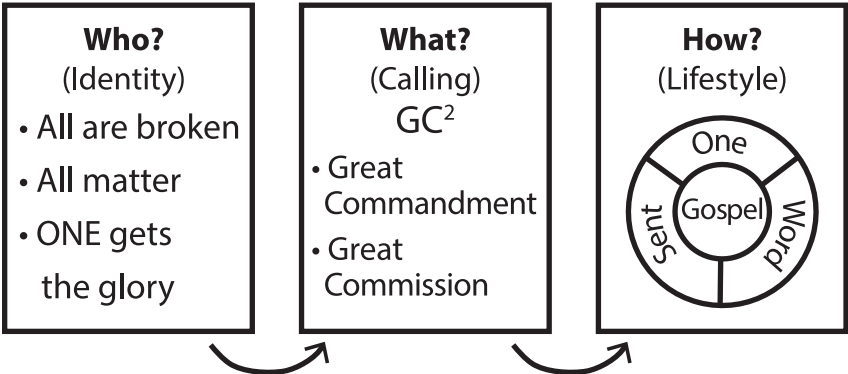
Our Vision, Mission, and Guiding Principles

Although Mosaic operates as its own congregation, it shares the same overarching vision and mission as all other Fellowship congregations.

Our Vision:
“to change the heart and soul of Northwest Arkansas and the world.”

In order for hearts and souls to change, we believe they have to experience an encounter with the grace and truth of Jesus Christ. When people encounter Jesus as He really is, they experience life-change.

The way we express this vision and mission in Mosaic is pictured in the following graphic.



Our Mission:
“to produce and release spiritual leaders who know and express the authentic Christ to Northwest Arkansas and the world.”

We define a spiritual leader as a “maturing disciple with a ministry focus.” Our mission statement shapes our philosophy of ministry; we seek to know and express the Living Word (Jesus Christ) by submitting to the written Word (the Bible).

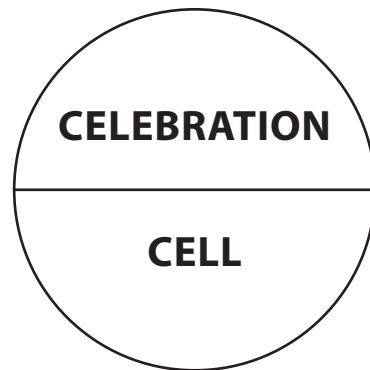
Our Church Organization and Ministry Structure

Only two distinct offices are given for the leadership of the church: elders (or overseers or shepherds—Acts 20:17, 28 and 1 Pet 5:1-2) and deacons (or servant leaders—Phil 1:1 and Acts 6:1-6). The spiritual qualifications for both offices are found in 1 Timothy 3:1-16 and Titus 1:5-9. The assembly was to recognize those who were spiritually qualified for church leadership. These individuals were then to minister to the church by godly service and rule. The bottom line is that Fellowship practices “Elder Rule.” The Elders are responsible for the

HISTORY

direction and health of Fellowship. All decisions of the Elder Board are made by consensus. Elders are nominated by the Body and selected by the existing Elder Board. Fellowship does not have a Deacon Board that is named as such. We believe that deacons are extensions of the Elders' responsibility. Our staff and our community group leaders perform most of the functions of New Testament deacons. However, formal deacons could be selected by the Elders as needed or desired.

Under this leadership, we carry out the ministry of the church. The Bible instructs the Church to perform three timeless functions: worship, make disciples, and serve. The goal of all of these is the Glory of God. In an effort to keep the form (or structure) of our ministry simple and flexible, we use the "Cell/Celebration" model, where the church gathers as a community to carry out these functions. This church model will be discussed more in other sections of this material. A simple explanation of the two components of the model is as follows:



Celebration – We **gather** together in large groups on a weekly basis (Saturday night) to worship God and hear from His Word.

Cell – We **scatter** into small groups for the purpose of fellowship, Bible study, prayer, accountability, ministry, etc. (Live as *One*, Live by the *Word*, Live as *Sent*). Most of these groups meet in homes rather than on the church campus.

Our Core Values: Because we value...

- Truth: the Bible is our anchor and compass.
- Relationships: we love, evangelize, disciple, and serve together in the name of Jesus Christ.
- Accountability: we entrust our lives, attitudes, and actions to God and one another.
- The Gospel: Jesus Christ is central to everything we do.
- Generosity: we live selflessly through stewardship of time, talent, and treasure.
- Life-change: we celebrate the transforming power of Christ.
- Team: we serve effectively and efficiently through collaboration and cooperation with others.

Our Core Beliefs

We recognize that there may be some latitude on some doctrinal beliefs, and we try to give room for differences in these areas. However, we do believe there are a few core doctrines upon which we must agree in order to have unity. We believe in the...

- Authority of the Scriptures
- Trinity (Father, Son, Holy Spirit)
- Full deity and full humanity of Christ
- Substitutionary atonement of Christ
- Salvation by grace, through faith alone, in Christ alone
- Virgin birth of Christ, His visible and bodily resurrection, and His visible and bodily return
- Priesthood of the believer (every member ministry)

(Note: A complete Doctrinal Statement is included on pages 21-23)

In any discussion about doctrine, we need to address how we handle doctrinal differences within the Body of Christ. Our approach is to embrace the teaching of one of the early Church Fathers (Saint Augustine) who said, "In the essentials, let there be unity; in the nonessentials, let there be liberty; and in all things, let there be charity."

Be completely humble and gentle; be patient, bearing with one another in love. Make every effort to keep the unity of the Spirit through the bond of peace. There is one body and one Spirit, just as you were called to one hope when you were called; one Lord, one faith, one baptism; one God and Father of all, who is over all and through all and in all.

Ephesians 4:2-6

What does it take for followers of Christ to "keep the unity of the Spirit through the bond of peace"?

What are some obstacles to maintaining unity and peace?

HISTORY

How would you respond to the statement, "Unity does not require uniformity"?

Accept the one whose faith is weak, without quarreling on disputable matters. Who are you to judge someone else's servant? To their own master, servants stand or fall... Each of them should be fully convinced in their own mind... So then, each of us will give an account of ourselves to God... So whatever you believe about these things keep between yourself and God.

Romans 14:1, 4a, 5b, 12, 22a

How would you define a "non-essential" belief or a "disputable matter"?

"A new command I give you: Love one another. As I have loved you, so you must love one another. By this everyone will know that you are my disciples, if you love one another."

John 13:34-35

If I have the gift of prophecy and can fathom all mysteries and all knowledge, and if I have a faith that can move mountains, but do not have love, I am nothing.

1 Corinthians 13:2

The whole point of what we're urging is simply love—love uncontaminated by self-interest and counterfeit faith, a life open to God.

1 Timothy 1:5 (MSG)

DOCTRINAL STATEMENT

The Scriptures

We believe that the Scriptures of both the Old and New Testaments are verbally inspired of God, in whole and in part, error-free in the original writings and the supreme authority of faith and practice for the believer in Jesus Christ. We further believe that there is but one true interpretation of any Biblical passage and this is only found when one accurately applies the literal-grammatical-historical method of interpretation. (Ps 119:160; 2 Tim 3:16-17; 2 Pet 1:20-21; Heb 1:1-2, 4:12)

God

We believe there is but one living and true God who is infinite, eternal, and unchangeable. We further believe that God is one in essence while existing in three distinct persons: Father, Son, and Holy Spirit. Though each person of the Godhead possesses precisely the same nature and attributes, each function differently in respect to God's purposes and dealings with man. (Deut 4:39; 6:4; Matt 28:19; 2 Cor 13:14)

The Father

The first person of the Trinity orders and directs all things according to His own purpose, pleasure, and grace. The Father is sovereign in creation, providence, and redemption. He has decreed all things that come to pass for His own glory. He graciously involves Himself in the affairs of men, hears and answers prayer, and saves from sin and death all who come to Him through Jesus Christ. (2 Chron 29:11; Ps 103:19; Matt 6:9; John 5:19-24; Eph 1:2-6)

The Son

The second person of the Trinity is both the eternal Son of God and virgin-born Son of man. Jesus Christ, fully God and fully man, surrendered nothing of His deity during His earthly life. Having led a sinless life, He satisfied the Father's justice concerning sin by His substitutionary death. We believe in His bodily resurrection, His physical ascension, and His visible return to earth to establish His earthly kingdom. (John 1:14-18; Acts 1:11; Rom 3:24-26; 1 Cor 15:1-8; Col 2:9; Heb 2:17-18; Rev 20:11-15)

HISTORY

The Holy Spirit

The third person of the Trinity executes the will of God in the world of men. It is the Holy Spirit who applies the salvation that Jesus Christ secured through His death on the Cross. It is the Holy Spirit who convicts the world of sin, righteousness, and judgment. It is the Holy Spirit who empowers the Church to live a lifestyle pleasing to God, endowing it with special gifts which equip believers to accomplish distinct ministries, planned beforehand by God the Father. (John 3:1-8; 15-16; 16:4-15; 1 Cor 12; Gal 5:16-25; Eph 1:13-14; 5:18-21)

Man

We believe that man was directly created in the image of God to enjoy His fellowship and to fulfill God’s will on earth. Man sinned by voluntary act of personal disobedience to the will of God; as a result, all men are spiritually dead and subject to the certainty of physical death. The fall of man was a non-repeatable historical fact; the effects of which are transmitted to all men, each of whom is born with a sinful nature and sins habitually in thought, word, and deed. (Gen 1:26-27; 2:7; 3:3-4; Rom 1:18-32; 3:10-23; Eph 2:1-3)

Salvation

We believe that Jesus Christ died for our sins as the only sufficient, substitutionary sacrifice. All who believe in Him are declared justified by the Father on the grounds of Jesus’ death and resurrection. All who receive the Lord Jesus Christ by grace through faith have been regenerated by and baptized in the Holy Spirit. They become, thereby, the children of God, forever, and members of the one true Church, the universal Body of Christ. This salvation will result in righteous living and good works as the believer submits his life to the control of the Holy Spirit who directs the life of the believer in harmony with the Word of God. (John 1:12; 3:16; 5:24; 14:6; Acts 4:12; Rom 3:21-26; 5:8; 1 Cor 15:1-4; Gal 3:26; Eph 1:7; 2:8-10; Titus 3:4-7; Heb 10:10-12; 1 John 5:11-13)

COMMUNITY

OUR COMMUNITIES

Earlier, we talked about our structure for ministry describing it as Cell/Celebration. In this session, we will explore the idea of Cell (our small group ministry). To understand why we have small groups, we must understand the concept of community. If our identity answers the “who” question, and our calling answers the “what” question, then for us, community answers the “how” question. Community is the context in which we live out our identity and calling.

A BIBLICAL MODEL:

Live as ONE – Live by the WORD – Live as SENT

In John 17, Jesus prays for His disciples, and for those disciples that would come after them. His prayer reflects His vision for how He wants us to live and continue His mission. He prays that we would be ONE, that we would be sanctified by the WORD, and that we would live with an awareness of being SENT into the world.

Live as ONE

...that they may be ONE, even as we are ONE.

John 17:11 (emphasis added)

Living as ONE is to profoundly connect with others. It’s more than just making friends. It is a diverse spiritual family living life alongside each other, reflecting a divinely intimate relationship embodied by God the Father, Son, and Holy Spirit.

This “oneness” is reflected over 30 times in the New Testament where the phrases “one another” or “each other” are used to encourage believers how they are to relate. Here are a few examples:

- Be at peace with one another (Mark 9:50b).
- Love one another (John 13:34).
- Instruct one another (Rom 15:14).
- Serve one another (Gal 5:13).
- Admonish one another (Col 3:16).
- Build each other up (1 Thess 4:18).
- Carry each other’s burdens (Gal 6:2).

Live by the WORD

Sanctify them in the truth, Your WORD is truth.

John 17:17 (ESV – emphasis added)

Living by the Word is to commit one’s whole self to worship and devotion to Jesus through the whole truth of His written Word. It is the beginning and end point of defining who we are and what we are called to be. From the earliest days of the Church, the Word of God has been central. Whenever believers have gathered all over the world throughout the years, they have looked to the Bible for direction, instruction, comfort, hope, wisdom, and peace. Whether we are gathering for celebration or meeting with one, two, or a handful of other believers, the Word should play an important part.

Live as SENT

As you SENT me into the world, I have SENT them into the world.

John 17:18 (emphasis added)

Mosaic’s vision for every community of believers is that they would live with a people and place in mind that God has called them to. Jesus said that He did not take us *out* of the world, but that He left us here *in* the world to live as those sent by Him. We are to bring the Good News of who He is and what He has done to those who so desperately need to hear it. In the first words of Matthew 28:19 (The Great Commission), Jesus tells us that we are to be *going into* the world. This means we are to live with a sense of purpose and intentionality as those who have been sent by Jesus to carry out His mission.

How Do Our Communities Gather?

As you think about this example of living as ONE, living by the WORD, and living as SENT, what strategy would you use to live out Jesus’ plan for His disciples? In the earliest days of the Church we find that they not only gathered in public places, such as the Temple, but they also met from house to house. Based on the Biblical example, the most common expression of community in Mosaic is a small group. We have gathered in small groups from our beginning because we believe small groups give us the best opportunity to experience and live in community. Our communities vary in appearance, but they all express both a rhythm and a people/place vision. The three types of groups we have in Mosaic Community fall into these main categories:

- **Discover Mosaic** – a community that discovers who the Mosaic Family is, considers membership, and gets to experience living as ONE-WORD-SENT together in the process.

COMMUNITY

- **Community Group** – a community that encourages and equips each other to live as ONE-WORD-SENT where they live, work, and play.
- **Outpost** – a community that lives as ONE-WORD-SENT toward a single, disciple-making mission of a particular people in a particular place.

Who Is Our Mosaic Community Staff?

Matt Newman

Community Team Leader and Community Pastor for Springdale
manewman@fellowshipnwa.org

Justin Phillips

Community Pastor for Bentonville/Bella Vista
juphillips@fellowshipnwa.org

Scott Page

Community Pastor for Rogers
scpage@fellowshipnwa.org

Justin Rusinowski

Community Pastor for Rogers
jurusinowski@fellowshipnwa.org

Joe Bishop

Community Shepherd for Lowell/Rogers
jobishop@fellowshipnwa.org

Don Reed

Community Shepherd for Gentry/Siloam Springs
doreed@fellowshipnwa.org

Jerry Dudley

Community Shepherd for Fayetteville/Springdale
jedudley@fellowshipnwa.org

Carrie Tucker

Women's Community Shepherd for Rogers/Bentonville
catucker@fellowshipnwa.org

Eva Bishop

Women's Community Shepherd for Lowell/Rogers
evbishop@fellowshipnwa.org

Sue Dudley

Women's Community Shepherd for Fayetteville/Springdale
sududley@fellowshipnwa.org

Karissa Ragland

Community Administrative Assistant
karagland@fellowshipnwa.org

WORSHIP

OUR WORSHIP

It can be said that Mosaic is a family of worshipers. When we gather on Saturdays, it is not just “to worship,” as if this is the only time we worship. But instead, we gather “as worshipers,” as those who have been worshipping and are now gathered to experience worship together as a family. We will talk more about these gatherings, but first, let’s examine what we mean by worship.

What comes to mind when you hear the word “worship”?

We begin with one fundamental fact about worship: at this very moment, and for as long as this world endures, everybody inhabiting it is bowing down and serving something or someone – an artifact, a person, an institution, an idea, a spirit, or God through Christ.

- Harold Best (Unceasing Worship)

We are born worshipping, and we never stop. The focus of our worship can change, but we can’t shut worship off. It’s hardwired into us. So the question is not if you are worshipping, but “who or what are you worshipping and is that person or thing worthy of it?” What or who is our Creator God’s intended target for our worship? Let’s look at how He designed it to work, so we can enjoy the life of true worship He invites us into.

WORSHIP

God Is Seeking True Worshipers

Yet a time is coming and has now come when the true worshipers will worship the Father in the Spirit and in truth, for they are the kind of worshipers the Father seeks.

John 4:23

Why is God "seeking" worshipers?

How are these "true worshipers" described?

What does it mean to worship in the Spirit and in Truth?

True Worship Is God-Centered

For from him and through him and for him are all things. To him be the glory forever! Amen.

Romans 11:36

Everything was made by Him, through Him, and for Him. True worship is initiated by His grace, done in and through His Spirit and truth, and directed toward Him. God is at the center of it all.

True Worship Is Spirit-Empowered

God is spirit, and his worshipers must worship in the Spirit and in truth.

John 4:24

Worship is first and foremost an inward reality, and you must have the Spirit of God to worship God rightly.

True Worship Is Christ-Exalting

Jesus answered, "I am the way and the truth and the life. No one comes to the Father except through me."

John 14:6

For it is we who are the circumcision, we who serve God by his Spirit, who boast in Christ Jesus, and who put no confidence in the flesh.

Philippians 3:3

True worship is directed toward Jesus, the Truth. The Spirit's job is to lift up Jesus. So, true worship is about exalting Jesus in and through the Spirit's power, all to the glory of God the Father.

The Heart of True Worship Is Treasuring Jesus

I eagerly expect and hope that I will in no way be ashamed, but will have sufficient courage so that now as always Christ will be exalted in my body, whether by life or by death. For to me, to live is Christ and to die is gain... whatever were gains to me I now consider loss for the sake of Christ. What is more, I consider everything a loss because of the surpassing worth of knowing Christ Jesus my Lord, for whose sake I have lost all things. I consider them garbage, that I may gain Christ and be found in him, not having a righteousness of my own that comes from the law, but that which is through faith in Christ—the righteousness that comes from God on the basis of faith. I want to know Christ—yes, to know the power of his resurrection and participation in his sufferings, becoming like him in his death, and so, somehow, attaining to the resurrection from the dead.

Philippians 1:20-21, 3:7-11

We long for and cherish who or what we worship.

True Worship Finds Holistic Expression

So whether you eat or drink or whatever you do, do it all for the glory of God.

1 Corinthians 10:31

And whatever you do, whether in word or deed, do it all in the name of the Lord Jesus, giving thanks to God the Father through him.

Colossians 3:17

Therefore, I urge you, brothers and sisters, in view of God's mercy, to offer your bodies as a living sacrifice, holy and pleasing to God—this is your true and proper worship.

Romans 12:1

We praise and serve who or what we worship.

Horizontal lines for writing, located on the right side of the page.

WORSHIP

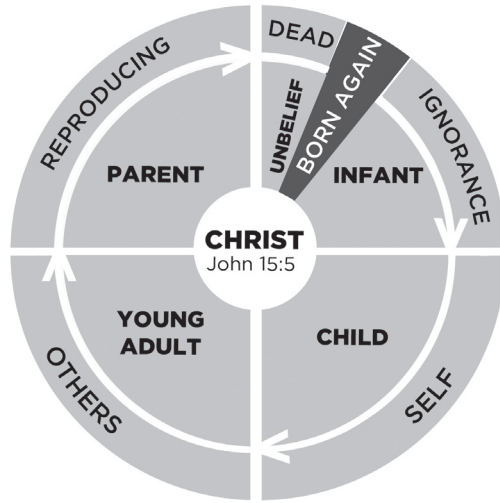
MOSAIC WORSHIP GATHERINGS

Experiencing the empowering presence of Christ

We come together every Saturday night because we believe that it is an important part of the rhythm of living as a family of believers. We gather to remember and revel in the Gospel of grace through faith in Jesus (our new identity as a result of His work) and the calling He's given us (to make disciples as we love Him and others in and through community).

As we gather on Saturday nights, we desire to worship in the Spirit and in Truth proclaiming the Gospel and praising God in everything we say and do—teaching, singing, prayer, communion, baptism, and sharing changed-life stories. Some things you will notice about these gatherings is that we have different worship leaders, teams, and teachers. This is because we value shared leadership and want to avoid focusing on a single personality. Regardless of who is leading, the core values we hold for worship at Mosaic are always the same.

SPIRITUAL GROWTH



Everyone matures at his or her own pace. As you evaluate your relationship with Christ, where would you say you are spiritually: infant, child, young adult, parent? Why?

Before we look at how-to's, processes, tools, resources, and disciplines, let's take a big picture look at spiritual growth. What are we actually talking about? The important thing to remember is that we are talking first and foremost about our relationship with Jesus Christ. Everything we do to grow spiritually is for the purpose of having a deeper, life-changing relationship with Jesus. Our goal is not to do more or be better; it is to love Him and experience His love deeper. While there will be external changes as we grow spiritually, those changes are driven by the internal changes that come through our relationship with Him. To illustrate, look at the following graphic:

Who is God?	What has He done?	Who are we?	What do we do?

If we primarily focus on the right column, doing the "right things," we are at risk of defining our sense of identity on behaving a certain way. This leads to a legalistic, works-based relationship with Jesus which

SPIRITUAL GROWTH

communicates that we are loved if and when we do good stuff. But the truth is that we need to live from left to right. As we learned in the Gospel session, we are broken people in need of God’s grace. We can never be good enough to earn God’s love and favor. God, who is gracious, has given us His Son, Jesus to be our Savior. (Who is God? What has He done?)

When we receive His sacrifice for us, we are fully accepted as God’s children and completely loved by the Father. (Who are we?) Therefore, we don’t do good things in order to earn the Father’s approval or love, but we do it out of a grateful love for Him. And not only that, we begin doing those good things because He changes our hearts and makes us love what He loves and desire what He desires for us. (What do we do?)

So spiritual growth and maturity is really just growing deeper in our understanding of what Christ has done for us, what He does in us, and then living in that truth with grateful appreciation and love.

Having said that, what can we do to nurture and cultivate this relationship? The first key to deepening a relationship is spending time together. If you have a close friend, you know that your friendship wasn’t deep and close from day one. It deepened and grew as you spent more time together. And as you spent that time together, you got to know each other better. You learned each other’s likes and dislikes. You shared with one another your dreams, goals, and passions. Most probably that happened as you talked with each other.

How do we have those conversations with Jesus? Spending time in the Bible and in prayer. If you are around church much, you will hear a lot about Bible study and prayer, maybe even having daily quiet times. These are all just ways of spending time with Christ.

The Bible

The Bible is the primary way God talks with us. As we read it, we can see God – His passions, His purposes, His character – and we learn how everything He has done and continues to do is driven by those. It is how He reveals His heart to us. The Bible is full of facts, information, stories, truths, and instructions. But it is primarily God’s communication of Himself to us; so as we read it, we need to look for what it tells us about who God is and what He has done.

Prayer

Prayer is how we respond and reveal our hearts to God. You may say, “If God knows everything, why do I need to tell Him what is in my heart or on my mind?” Because when you talk to Him, He becomes more real to you. And as you share your heart with Him, it will help

SPIRITUAL GROWTH

you understand better how you see Him and how you see yourself. For many people, prayer seems mysterious and even a bit mystical. While it is a spiritual exercise, when you see it as part of a conversation with God it becomes less mysterious and will actually become more natural for you. When you pray, you don't have to use any special "spiritual" words. Just talk to God, tell Him what you are thinking and feeling, ask Him questions, and share your needs and concerns with Him. To hear from Jesus regarding how to pray, read Matthew 6:9-13.

The Holy Spirit

To make this whole communication work, God places within us His Holy Spirit to open our eyes to the Scriptures and to intercede for us as we pray. So even the developing of our relationship with Him is not dependent on our abilities, but on His gracious work for us. How has God used His Word and prayer to draw you closer to Him?

What has helped you most to spend time with God on a regular basis? What obstacles do you run into the most? How do you overcome them?

BiLD Training Center | Baseline

There are tools and resources that can help us grow and mature in Christ. These are not things that grow us and mature us, they are tools that help us grow and mature. One resource is Baseline through the Biblical Institute for Leadership Development (BiLD) a ministry of Fellowship where people are prepared and equipped for leadership in life and ministry. Baseline is a training track of eight core training experiences. These eight trainings are meant to provide a starting point for growing into a prepared and equipped spiritual leader and are focused in the areas of Bible and Theology and Life and Ministry. You can learn more about these trainings at fellowshipnwa.org/bild.

Other Spiritual Disciplines to Nurture Your Soul

There are many books and articles about developing the practice of other spiritual disciplines that nurture our spiritual development and growth. Below is a partial list compiled from other sources for you to consider. They are divided into two categories: The Disciplines of Abstaining (letting go) and The Disciplines of Activity (engaging).

Disciplines of Abstaining

<i>Solitude</i>	Spending time alone to be with God
<i>Silence</i>	Removing noisy distractions to hear from God
<i>Fasting</i>	Choosing to go without food for a period of time to find greater nourishment from God
<i>Simplicity</i>	Learning to live a simple, focused life
<i>Secrecy</i>	Choosing to perform acts of service for God without others knowing that it is you performing them
<i>Sacrifice</i>	Giving of your resources beyond your excess or abundance to increase your need for God's provision

Disciplines of Activity

<i>Study</i>	Time to not only read the Word, but to think on it, contemplate it, and meditate on its meaning
<i>Worship</i>	Offering praise and adoration to God
<i>Fellowship</i>	Mutual caring and ministry in the Body of Christ
<i>Serving</i>	Engaging in tangible acts that bless others in an area of their need

Remember, the value of these disciplines lies only in their ability to deepen and strengthen your relationship with Christ. Their purpose is to heighten your awareness of your dependence on God and increase your appreciation for who He is and what He has done.

MISSION

OUR MISSION: GC²

THE QUESTION

We've discussed the first and most important question: "Who are we?" We saw that we as a church are a mosaic where all are broken, all matter, and One gets the glory. Now, we move from the "who" question to the "what" question. The order is important to us, as we believe that you act out of your identity. In other words, what you do does not determine who you are, but who you are determines what you do. What is it that we do here at Mosaic? We answer this question with a simple little acronym, GC², which stands for the Great Commandment and the Great Commission.

THE GREAT COMMANDMENT

But when the Pharisees heard that he had silenced the Sadducees, they gathered together. And one of them, a lawyer, asked him a question to test him. "Teacher, which is the great commandment in the Law?" And he said to him, "You shall love the Lord your God with all your heart and with all your soul and with all your mind. This is the great and first commandment. And a second is like it: You shall love your neighbor as yourself. On these two commandments depend all the Law and the Prophets."
Matthew 22:34-40 (ESV)

It is always best to take our directions from Jesus. Here we find Him identifying the two most basic and important commandments for the people of God. The first commandment is to love God with all that we are. But, what does it mean to love God? A survey of the Scriptures will show a consistent theme: we love God by valuing what He values (1 John 4:21; John 14:15; John 21:15). We care about what God cares about. This includes knowledge of what God values, a heartfelt response to that knowledge and an action in response.

MISSION

Given that list, what would it look like to love others “as ourselves”?

THE GREAT COMMISSION

And Jesus came and said to them, “All authority in heaven and on earth has been given to me. Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age.”

Matthew 28:18-20 (ESV)

Jesus spoke these words near the end of His time on earth. They were His marching orders to the Church for after His ascension. Let’s take a look at the mission of the Church. There are four verbs in the Great Commission that drive everything. The first two, “go” and “make disciples,” give us the mission itself. The second two, “baptizing” and “teaching,” describe how we go about making disciples.

“Make disciples” is the main verb of the sentence, and it is a command. The main focus of our mission is to make disciples. But what is a disciple?

Give your definition of a disciple. Where does your definition come from?

Given what you said above, how would one go about making a disciple?

MISSION

The second mark of a disciple is **new ways**. We teach disciples to obey all that Jesus commanded. Conversion is not the end of the race. Paul said that he labored to present every person complete in Christ (Col 1:28). Making disciples means continuing to help others grow up in every area of their lives. This is more than just passing on information; this requires Gospel transformation. Jesus does not merely want people to know about Him; He wants people to obey and follow Him. However, this is not a legalism that makes our faith about following the rules. Rather, Jesus continually taught that mere obedience to rules was not enough. God wants our hearts. God wants every part of us offered up to Him as a sacrifice of worship, and this leads to Him transforming us into people who know and follow His will (Rom 12:1-2).

Are you continuing to grow as a disciple of Jesus? What areas of your life still need to be transformed by the Gospel of Jesus?

How can you help others to grow in their walk with and obedience to Jesus? How can you practically get life-on-life time with other people in the daily rhythms of your life?

There is also a circular element to this part of the commission. The commission is part of what Jesus commands: make disciples. To teach people to follow Jesus is to teach people to make disciples. We call this process reproducing reproducers. This was Jesus’ strategy. He did not focus on converting as many people as possible. He focused on equipping a few followers who could entrust this Gospel to faithful men and women who could then pass it on to others (2 Tim. 2:2). We do not want to merely reproduce ourselves; we want to reproduce Christ in others. We are giving people the Gospel, the Good News about Jesus.

We have found that the discipleship process requires three key components. The first is TRUTH. Biblical Truth is essential to discipleship (John 8:32). This Truth travels best on the road of RELATIONSHIP. Because of the Great Commandment, we cannot make disciples without loving one another (1 Thess 2:8). In the context of relationship there must be ACCOUNTABILITY. Discipleship urges us to live a life worthy of our calling (Prov 27:17). If any of these three is lacking, the discipleship process is deficient. Truth and relationship without accountability looks like a country club. Truth and accountability without relationship can be legalism or abuse. Accountability and relationship without truth is a cult. However, when all three come together, we have the components of a healthy disciple-making process.

One final thing to note is the three uses of "all" in the Commission. They give us the scope and power of the Commission.

All Authority

Jesus begins by claiming that He has all authority in Heaven and on Earth. The "therefore" in verse 19 tells us that the Commission is connected to His authority. Let's think about three questions.

What does it mean for your life that Jesus has all authority in Heaven and on Earth (think about both Heaven and Earth)?

How does Jesus' authority give us the reason to follow the Great Commission?

MISSION

How does Jesus' authority give us the confidence to follow the Commission?

All Nations

This mission is a global mission because our God is God of the whole world. We should never be so narrow in our focus on our local context that we miss God's global purposes. Rather, we should see our local setting as a part of God's larger world. The root reason for all mission is that "God so loved the world" (John 3:16). Mosaic has several ways to plug in to cross-cultural mission work beyond Northwest Arkansas.

How will you play a part in God's global purpose to reach all nations?

All Time

The Great Commission does not end with a command, but with a promise. Jesus is always with His people sent to accomplish His mission. This is a promise of great comfort. Jesus will do the work in our hearts and prepare us to accomplish the mission. We cannot do this on our own. It takes total dependence on Jesus and the Holy Spirit in our lives. In the book of Acts we find that the disciples were not allowed to start carrying out the mission until they had received the Spirit. The Great Commission is not just a command to do; it is a call to be. We are called to be "sent ones." Jesus is at work in our lives making us into disciples who are to live sent on mission. That is why prayer is central to all mission. Close your time praying together for the mission of God to make disciples through you.

MEMBERSHIP

THE MEANING OF MEMBERSHIP

Well, we made it to the end together! First, thank you for sharing the journey with us. We hope and pray that the Discover Mosaic experience has had a positive impact on you and your relationship with Christ. Second, let’s talk about what probably prompted you to join Discover Mosaic in the first place – “How do I become a member of Mosaic?”

It may feel to you like we don’t make a big deal out of formal membership. So, you may be saying, **“Why should I become a member of Mosaic?”** The primary reason would be ownership. To commit to membership is to say, *“I’m in. The ministry of Mosaic is now also MY ministry. This is the group of followers of Christ that I will attach myself to and love and support.”* In some ways, it is like the difference between a group of people who live in the same house and a family. Membership is like becoming a part of the family. This lesson will look at what it means to be a member of Mosaic through an overview of our Membership Covenant. Then we will look at the process of how you become a member of Mosaic.

What does it mean to be a member of Mosaic? Depending on your background or experience, membership at Mosaic may mean something very different than what you are used to. At Mosaic, we have a “covenant membership,” which simply means that our members commit to one another to keep certain promises. Those promises are spelled out in our Membership Covenant, which is included with our membership papers. As you read these promises, remember this statement: “It’s not what Mosaic wants FROM you; it’s what we want FOR you.” Think about what it would be like to be a part of a group of people who are all striving to be the kind of person described by this covenant. Let’s take a look at five promises:

- 1. To be a person who is committed to growing and maturing in my relationship with Jesus.** The goal here is not perfection, but consistent progress. We don’t measure ourselves by one another or even by some unattainable standard of maturity. The Bible tells us that one day, Christ will make us fully mature and perfect in eternity. But until then, we seek to grow closer to and more like Jesus each day.

MEMBERSHIP

2. **To live a life of integrity.** A great, simple definition of personal integrity is “being what you say you are and doing what you say you’ll do.” The root of the word integrity carries the idea of wholeness or being complete. The most powerful part of our witness as followers of Christ is how we live before others. Jesus says to “let your light shine before others” and Paul tells us that he lived a disciplined and controlled life “lest after preaching to others, I myself should be disqualified.” The point is that if our words and our works don’t line up, people will see and our witness will be diminished.

3. **To serve together in the Body.** While the church is made of individual followers of Christ, no one person is “The Church.” The New Testament word for church is “ekklesia” which means “an assembly or group that has been called together.” The very word pictures for us a group of people who are connected and together.

One of the pictures used to describe the church is the family of God. As a family, we are committed to serving and caring for one another. The New Testament letters to the churches are filled with “one another” statements encouraging and instructing us to relate to one another as a good family would. We love one another, we encourage one another, we bear one another’s burdens, we share with one another to meet each other’s needs, we challenge one another, and we spur one another on to good works.

But we are not just connected so we can serve one another; we are called together to carry out God’s mission of proclaiming His Name to the world. Together, we serve our communities to bring light to the dark places, to bring life where there is death, and to bring hope where none is found. For this reason, we join our resources so that this can happen in communities all over the world.

4. **To follow the spiritual leadership in the Body.** Hebrews 13:17 says, “Obey your leaders and submit to them for they are keeping watch over your souls, as those who will have to give an account.” God places people in leadership roles over us for the good and protection of our souls. These leaders don’t control our lives, but they do provide spiritual direction for us to follow. One of the blessings of being a part of a church is that we are given a spiritual “covering” from our leaders who lovingly pray for us, teach us, counsel us, and guide us as those who will one day stand before God and give an accounting of their leadership and of our following. When we have that kind of leadership, we can gladly submit and follow them.

5. **To live generously.** Generosity is one of the most prominent character traits of our Heavenly Father. From the beginning of time, God has been the great Giver. He created a world and gave it to mankind. He has provided for His children throughout history. And He has given us the greatest expression of generosity ever by giving us His Son, Jesus, as our Savior. So when we live generously, we are demonstrating the character of God. As part of the family, we share the cost of being a family by supporting the ministry of Mosaic. But we also look for other ways to live generously by supporting other ministries, giving to the poor, supporting missions, and by sharing with those in the Body that have needs.

There are other points in the Membership Covenant, but these sum up what kind of people we are trying to be together. And as any covenant involves at least two sides, you know that as you promise these things, you are becoming a part of a group of people who have also promised these things as well. Again, what would it be like to be a part of a group of people who are all striving to live by these values?

So what is next? If you have prayerfully determined that God wants you to be a part of the Mosaic Body, then you need to fill out the "Blue Papers" for membership, sign the Membership Covenant and give them, along with your written testimony, to your Discover Shepherds. They will get these to a Community Pastor who will read through them and see if there needs to be any further conversation. Then, you will be added to our membership and announced in a Celebration Service as a new member.

We also encourage you to look over the areas/opportunities to serve in Mosaic to see where and how God wants you to engage. As you find a place to bring your unique blend of gifts, talents, and passions and add them to those of others, the ministry will be more effective. You will be blessed, and God will be glorified.

Finally, thank you again for trusting us enough to let us be a part of your life. We look forward to walking with you and serving our dear Savior, Jesus Christ, together.

APPENDIX A

SERVE WITH MOSAIC

Mosaic depends on people like you! It truly warms our heart when we see our people freely giving themselves for God's greater purposes. This handout is designed to familiarize Mosaic's potential volunteers with ministries and areas that exist to serve our congregation and community. If you find yourself particularly drawn to one of these ministries, please call or email the Ministry Team Leader, introduce yourself, and discover how to get involved. You can also visit our website at mosaicnwa.org/serve to see all the current needs.

KIDS Jr: Birth-Kindergarten

Infant Classroom Teachers love and care for our infants and crawlers and help them begin to learn about our Heavenly Father.

Toddler Classroom Teachers teach, love, and care for our toddlers and help them begin learning about our God! Curriculum is provided.

Preschool/Kindergarten Classroom Teachers teach, love, and care for our preschool and kindergarten age children. Curriculum and worship time is provided for our kids to continue learning about our Heavenly Father.

Early Childhood Worship Leaders help lead worship for our preschool and kindergarten children. Worship scripts are provided and include Bible stories, skits, and songs.

Tech Leaders help lead worship from the sound booth. Technical training is provided.

Check-in Leaders help Directors check-in and check-out children before and after services. Requirements: basic computer skills.

One-to-One Leaders provide assistance to our special needs children in the classroom. Requirements: patience and love.

Greeters help newcomers find their way around our big campus! Requirements: enjoy meeting new people and making them feel comfortable.

Coordinators help Directors maintain classrooms during the 5:00pm or 6:45pm services. This could include helping teachers in classrooms, strolling with children, or helping with whatever is needed. Requirements: enjoy helping with the task at hand.

Contact:

Susan Thomas (479) 936-6145
suthomas@fellowshipnwa.org

Mosaic KIDS:
123: 1st-3rd Grade
45: 4th-5th Grade

Greeters greet parents and welcome children at the entrance doors.

Computer Check-in Leaders greet parents and check in children using our computer system.
Requirements: basic computer skills.

Small Group Leaders hang out with a group of kids through the worship/large group time, then lead them through their curriculum during the small group time. We provide all supplies for our groups.

Large Group Teachers share the creative Bible teaching: drama, puppets, shadow play, etc.

Worship Leaders lead our kids in worship and celebrate God through music, crazy motions, and other fun ways.

One-to-One Leaders help our special needs children have a worshipful experience.
Requirements: patience and love.

Contact:

1st–3rd grade:
Dana Dorch 479-685-7270
dadorch@fellowshipnwa.org

4th-5th grade:
Laura Self 479-878-2941
laself@fellowshipnwa.org

Elementary Team Leader:
Matt Noetzel 479-659-3608
manoetzel@fellowshipnwa.org

Mosaic Students: 6th-12th Grade

6th-12th grade:
Collin Jackson 479-466-5447
cojackson@fellowshipnwa.org

Celebration Opportunities (Musical)

Singers/MoChoir/Instrumentalists use their vocal and instrumental gifts to help prepare an environment for corporate worship through praise. Requirements: passionate worshiper and committed follower of Christ; scheduled audition with Worship Ministry leadership; Thursday night and Saturday afternoon rehearsals.

Audio Engineers use their gifts to create an audio mix of the Worship Team that is musical, inspiring, and free of distractions. Requirements: musical and technical aptitude, servant's heart; Thursday night and Saturday afternoon rehearsals. Training is provided.

Contact:

Ryan Ceola: ryceola@fellowshipnwa.org

Celebration Opportunities (Non-Musical)

Creative Artists use their artistic, dramatic, spoken word, and other gifts to enhance the corporate worship experience at Mosaic. Requirements: creative worshiper, team player; potential Thursday night and Saturday afternoon rehearsals; contribution may be project based.

Tech Team helps foster a healthy corporate worship environment through graphics and lighting. Requirements: simple technical skills, team player, “calm under pressure.” Training is provided.

Prayer Team prays with the people of Mosaic after the service, lifting up areas of need, difficulty, and thankful praise to God. Requirements: heart for God and people; commitment to confidentiality; willingness to follow pastoral leadership.

Meal Team is made up of an individual, family, or group that wants to serve by preparing a meal for 15-20 worship team members on a rotating basis. This is for those that love to cook and serve others.

Ushers greet people as they enter the Worship Center, assist with seating, offering, and other tasks as necessary. Requirements: warm, friendly, and hospitable personality; arrives 30 minutes prior to service.

Communion Team prepares and removes communion elements. We ask that you be available every 4-6 weeks to arrive early for preparation and to stay a few minutes after service for light clean-up. Requirements: enjoys helping others and performing small tasks.

Contact:

Gretchen Speer: grspeer@fellowshipnwa.org

Connections (Guest Services):

Mosaic Cafe’ Leaders serve food and drinks to those frequenting the food area, put away items, and perform light cleaning/tidying after the café is closed. Choose between opening (before the first service) or closing (during and after the first service). Requirements: warm, cheerful, helpful—has a heart to serve others.

Communicator Greeters greet people at the Worship Center doors and distribute Mosaic Communicators. They serve one or two times per month before the first or second service.

Greeters greet people at the exterior doors. They serve one or two times per month, before the first or second service.

Information Booth Leaders greet people, help answer questions, and provide information about our exciting Body of Christ. Requirements: warm, welcoming smile; has a heart to help those entering Mosaic feel accepted, welcomed, put at ease, and prepared for a time of worship.

Contact:

Jerry and Sue Dudley
jedudley@fellowshipnwa.org | sududley@fellowshipnwa.org

Buildings and Grounds:

Our Buildings and Grounds Team has many different tasks to accomplish. Some are seasonal and some are year-round. Some require experience and skill and some just require a willingness to help. All need a simple passion to serve using the time and talents that God has provided.

Custodial and Maintenance Team helps with various tasks such as cleaning windows, power washing buildings and baths, plant maintenance, annual area cleaning, and an assortment of building maintenance opportunities.

Grounds Team serves in a variety of choices on our beautiful grounds such as parking lot painting, landscaping, and other kinds of grounds maintenance.

Mechanics Shop:

Vehicles Team helps with routine vehicle and equipment maintenance, or with cleaning and organizing the shop.

Cabinet Shop:

Maintenance Team manages dust and micro dust unit filters, routine shop cleaning, and storage solutions of parts and supplies.

Contact:

Steve Wood (479) 366-8388
stwood@fellowshipnwa.org

APPENDIX B

Mosaic Volunteer Registration

Name: _____ Date: _____

I am currently serving: _____

I would like to serve: _____

I would like more information and/or someone to call me at _____

- KIDS Jr (Birth–Preschool)
- KIDS: 123 (1st–3rd grade)
- KIDS: 45 (4th–5th grade)
- Mosaic Students (Middle School, High School)
- Celebration Team (Worship Ministry, including non-musical)
- MoChoir (Worship Ministry)
- Prayer Team (Worship Ministry)
- Small Group Leadership
- Connections Team (Hospitality and First Touch Ministries)
- Buildings and Grounds

APPENDIX C

CONNECT WITH MOSAIC



Mosaic Web Site—mosaicnwa.org

Learn more about who we are, how we gather and serve, and other ministries within our Mosaic family.



myFeed on mosaicnwa.org

Use this site to give online, manage your family information, subscribe to eNewsletters, and register for classes, camps or events. For a direct link to our digital newsletter subscription page, **visit: subscribe.mosaicnwa.org.**



Fellowship App

Access our library of sermon series, weekly teachings, BiLD classes, and Connect Sheets. Simply search for **Fellowship Northwest Arkansas** to download at the App Store/Google Play Store.



Mosaic Blog—blog.mosaicnwa.org

Mosaic staff and pastors publish weekly articles on inspirational, devotional, missional, and cultural topics. Sign up for the RSS feed and participate in the conversation.



Texting Options—479-282-2406

If you are new to Mosaic, text **monew** to the above number to learn more about us. You may also text **give** for a link to online giving options. For a complete listing of texting options (including options to register for classes, camps, and other events), text **?**.

c|r

BiLD

**TECH
TALK**

Celebrate Recovery—fellowshipcr.org

Celebrate Recovery is a Christ-centered program that helps you deal with life's "hurts, hang-ups, and habits." From children to adults, our purpose is to celebrate God's healing power in our lives as we become willing to accept God's grace in solving our problems.

BiLD—fellowshipnwa.org/bild

The BiLD Training Center provides a variety of classes that will help equip you for leadership in life and ministry.

Tech Talk

Watch for the promotion of Tech Talk events to learn more about connecting with us and others on digital and social media platforms.



mosaic

APPENDIX D

MEMBERSHIP FORM

Date _____

Name _____

How long have you attended Mosaic? _____

Title Dr. Mr. Mrs. Ms. Miss

Last Name _____

First Name _____ M.I. _____

Nickname _____ Spouse _____

Street Address _____

Apt# _____ P.O. Box _____

City _____

State _____ Zip Code _____

Home Phone _____

Cell Phone _____

Work Phone _____

Email (home) _____

Email (work) _____

Occupation _____

Employer _____

Children (at home)

Name _____

Birthdate _____ Grade _____ School _____

City _____

Name _____

Birthdate _____ Grade _____ School _____

City _____

Name _____

Birthdate _____ Grade _____ School _____

City _____

Name _____

Birthdate _____ Grade _____ School _____

City _____

Married

Widowed

Single Parent

Divorced

Single Adult

College

My Birthdate ____/____/____

Spouse Birthdate ____/____/____

Anniversary Date ____/____/____

Currently in a Community Group or small group? Yes No Type of group: Community Group Other Small Group

Community Group City _____

Leader _____

Other Small Group Name _____

Leader _____

Do you currently serve in Mosaic? Yes No

Do you serve in your community? Yes No

Where do you serve in Mosaic? _____

Where have you served? _____

Where do you serve in your community? _____

PREVIOUS CHURCH BACKGROUND

Please be aware of the Elders' advice to personally notify your former church concerning your decision to join the Mosaic congregation of Fellowship Bible Church of NWA. With your circumstances in mind, prayerfully consider the appropriateness of such a notification. The Elders will not contact your previous church unless you instruct them to do so in writing. Thank you for your consideration.

Send Notification of Change in Membership Yes No

Church Name _____

Address of Church _____

City _____ State _____ Zip _____

Name of Pastor _____



FELLOWSHIP
BIBLE CHURCH OF NWA

Personal Testimony of

Please use an additional sheet if necessary.

My life before believing and receiving Christ

How I came to know Christ

Details that led you to put your trust and faith in Christ

My life after believing and receiving Christ

Details of how your life has changed by knowing Christ

Membership Responsibilities Covenant

As a member of the Mosaic congregation, Fellowship Bible Church of Northwest Arkansas (FBCNWA), I prayerfully commit myself to the following:

- Maturity**— to endeavor to be a maturing disciple of Christ, continually pursuing spiritual growth.
- Ministry**— to discover and utilize personal spiritual gifts in order to influence and serve others within the church, the community, and the world.
- Care**— to take responsibility for personally meeting the needs of others within the church, the community, and the world.
- Integrity**— to pursue a holy and pure life, representing Christ in a worthy manner.
- Family**— to faithfully pursue God’s design for singlehood, marriage, and/or parenting as revealed in the Scriptures and explained in FBCNWA’s Doctrinal Statement.
- Participation**— to trust and support the vision, mission, strategies, and philosophy of FBCNWA through active and consistent involvement.
- Follow**— to submit to the authority of the Elder’s leadership of FBCNWA.
- Support**— to support, through worshipful giving, the financial obligations and commitments of the church by practicing generosity and Biblical stewardship.

Since I have committed myself to Jesus Christ as my Lord and Savior, since I desire to unite to this local body of believers, since I have completed Discover Mosaic, therefore, I endeavor, by the strength and guidance of the Holy Spirit, to commit myself to the outlined responsibilities of membership for the Mosaic Congregation of Fellowship Bible Church of Northwest Arkansas.

Signature _____

Date _____

Please sign the “Membership Responsibilities Covenant” and return to your Community Group Leader.
To submit a digital copy, email to mocommunity@fellowshipnwa.org.